

ABOUT US

RiverWood Ecology Ltd. is a small freshwater ecological consultancy based in Angus, Scotland. Since our inception in 2017, we have developed our reputation for providing high-quality and cost-effective analytical services to a wide variety of clients across the UK and Ireland. Due to unprecedented growth over the last two years, we have the requirement to expand our team of freshwater ecologists.

FRESHWATER ECOLOGIST / ASSISTANT FRESHWATER ECOLOGIST

The Role

As a Freshwater Ecologist / Assistant Freshwater Ecologist you will be primarily analysing and processing macroinvertebrate samples according to RiverWood Ecology Ltd. laboratory procedures. This is a great opportunity for a freshwater enthusiast who is looking to expand their taxonomic skills and professional development within the field of aquatic consultancy. Although the role is predominantly laboratory based, there will be opportunities for fieldwork through our pollution response frameworks.

JOB TITLES	<p>Freshwater Ecologist</p> <p>Assistant Freshwater Ecologist</p>
SALARY	<p>Freshwater Ecologist: Circa £22,000 to £30,000 pro rata p.a. depending on experience.</p> <p>Assistant Ecologist: Circa £18,000 to £21,000 pro rata p.a. depending on experience.</p>
POST DURATION	Initially 1-year fixed term, with possibility of extension.
LOCATION	<p>RiverWood Ecology Ltd. Freshwater Laboratory James Hutton Institute Glensaugh Laurencekirk Aberdeenshire AB30 1HB</p>
HOURS	<p>Full-time would be based on a 37.5-hour working week.</p> <p>RiverWood Ecology Ltd. is a flexible employer, and we are prepared to consider candidates where a part-time working arrangement would fit in with other life commitments. We will be unable to consider candidates who cannot commit to at least three days per week. When applying please indicate on your cover letter, or e-mail, whether you are seeking a full-time or part-time position. If part-time, please define the number of days, or hours per week you can commit to if successful.</p>

APPLICATION CLOSING DATE	16:00 on Friday 13 th May
ROLES AND RESPONSIBILITIES	<p>FRESHWATER ECOLOGIST</p> <ul style="list-style-type: none"> • Undertake macroinvertebrate sample processing and analysis to family and mixed taxon levels. • Undertake data-entry and analysis. • Write technical reports and procedures as required. • Assist in the running of the freshwater laboratory. • Assist in the supervision and development of Assistant Freshwater Ecologists. • Undertake field surveys when required. <p>ASSISTANT FRESHWATER ECOLOGIST</p> <ul style="list-style-type: none"> • Undertake macroinvertebrate sample processing. • Support on the analysis of samples to family level, whilst developing mixed taxon level identification skills. • Undertake data-entry and quality control. • Support in laboratory administrative duties. • Undertake laboratory house-keeping duties. • Support on field surveys when required.
PERSON SPECIFICATION	<p>FRESHWATER ECOLOGIST</p> <p>ESSENTIAL</p> <ul style="list-style-type: none"> • Experience of identifying freshwater macroinvertebrates to family/mixed taxon level. • Educated to degree level in an environmental field, or equivalent experience. • Previous experience of working in a laboratory setting. • Demonstratable experience of working under an Analytical Quality Control (AQC) system. • A sound knowledge of aquatic ecology and relevant legislation. • Previous experience of taking macroinvertebrate samples in the field. • Meticulous approach to data-entry and management. • Working together with the Director to ensure high-quality service is delivered to our clients. • Excellent Microsoft Office skills. • Full clean UK or international driving licence and access to own vehicle. <p>DESIRABLE</p> <ul style="list-style-type: none"> • Previous use or understanding of freshwater biological indices and their applications. • Experience with using the RICT2 application.

- Appropriate membership of the Chartered Institute of Ecology and Environmental Management (CIEEM).
- Previous experience of undertaking post-pollution assessments.
- First Aid Qualification.
- Valid CSCS or LISS/CSCS Ecologist card.

ASSISTANT FRESHWATER ECOLOGIST

ESSENTIAL

- Experience of identifying freshwater macroinvertebrates to family level.
- A general knowledge of aquatic ecology.
- Enthusiastic, flexible, and committed.
- Good Microsoft Office skills.
- Full clean UK or international driving licence and access to own vehicle.

DESIRABLE

- Appropriate membership of the Chartered Institute of Ecology and Environmental Management (CIEEM).
- Previous experience of working within a laboratory setting and under quality control procedures.
- First Aid Qualification.

What RiverWood Ecology Ltd. can offer you:

Whether you are an individual in the early stages of your career, re-entering the workplace or bringing a number of years' experience with you, we aim to support all employees in achieving career goals. We will invest in training and developing our employees to ensure we remain at the forefront of our service areas.

Become part of our highly respected small, growing consultancy who take pride in the quality of service that we offer at every stage of the project lifecycle. In return, we offer a competitive salary, company pension and all the benefits of working for a personable organisation in one of the most scenic areas of Scotland!

To apply for either position, please send a full CV and covering letter electronically with the subject header 'Assistant/*Freshwater Ecologist Application*' by **16:00 on Friday 13th May** to:

jobs@riverwoodecology.co.uk

Interviews will be held at our Glensaugh Laboratory Facility, Laurencekirk, AB30 1HB at the beginning of June.

Please note there will be a freshwater macroinvertebrate identification test using pre-selected specimens and a binocular microscope.